

## 2015 LEGISLATION

### Senate Bill 57 - Budget and Reconciliation and Financing Act of 2015

Budget Bill. Cross filed with House Bill 72.

Status - Hearing scheduled for 3/4/15 at 1 pm in the Budget and Taxation Committee.

### Senate Bill 76 - State Retirement and Pensions System - Noncontributory Pension Benefit - Definition

This bill further defines the pension benefit for those in the pension system, who do not contribute a portion of their salary. Cross filed with HB 78.

Status - Passed the Budget and Taxation Committee.

### Senate Bill 104 - Correctional Officers' Retirement System - Membership

This bill allows certain employees in the Employees' Pension System to transfer to the Correctional Officers' Retirement System by December 31, 2015. Cross filed with House Bill 79.

Status - Hearing scheduled for 2/5/15 at 9 am in the Budget and Taxation Committee.

### Senate Bill 118 - Workers' Compensation Commission - Regulation of Fees and Charges

This bill regulate payments for examinations by medical professionals and preparation of reports by medical experts. The employer and the employee would be subject to the same fee restrictions.

Status - Hearing scheduled for 2/10/15 at 1 pm in the Finance Committee.

### Senate Bill 189 - State Correctional Facilities - Correctional Officers - Polygraph Examinations

Cross filed with HB 200.

Status - Hearing scheduled for 2/19/15 at 1 pm in the Finance Committee.

### Senate Bill 286 - Law Enforcement Officers' Pension System - Division of Parole and Probation - Warrant Apprehension Unit Employees - Membership

This bill would allow certain employees in the Warrant Apprehension Unit to transfer membership to the Law Enforcement Officers' Pension System by December 31, 2015. Cross filed with House Bill 694.

Status - Hearing scheduled for 2/19/15 at 8:30 am.

**Senate Bill 342 - State Employees - Fairness in Financial Disclosures Act**

This bill would grant immunity from liability from any civil, criminal or administrative action to state employees, if they relied upon the 2% COLA to obtain a loan.

Status - Hearing scheduled for 2/17/15 at 1 pm in the Judicial Proceedings Committee

**Senate Bill 364 - Alternate Contributory Pension Selection - Return to Employment**

This bill would allow individuals to continue membership in the Alternate Contributory Pension System under after more than 4 years of separation, under certain conditions.

Status - Hearing scheduled for 3/5/15 at 8:30 am in Budget and Taxation Committee

**Senate Bill 442 - Employees' Pension System - Dorchester County Sanitary Commission - Eligible Governmental Unit**

This bill would allow employees of the Dorchester County Sanitary Commission to join the Employees' Pension System.

Status - Hearing scheduled for 2/19/15 at 8:30 am in Budget and Taxation Committee.

**Senate Bill 566 - Law Enforcement Officer's Bill of Rights - Alterations**

This bill would remove the requirement that an investigator and an interrogator be sworn police officers. It would remove the 10 day period to obtain representation. It would extend the time period for an officer to be charged to 1 year from the conclusion of any civil claim, if any part of that claim is resolved in the favor of the plaintiff. It would allow non-officer residents of the jurisdiction served by the officer to serve on hearing boards. It would restrict hearing boards to review of the discipline imposed by management and would make the board's decision final.

Status - Hearing scheduled 2/26/15 at 1 pm in the Judicial Proceedings Committee.

**Senate Bill 657 - State Personnel - Programs to Improve Employee to Supervisor or Manager Ratios**

This bill would require the Secretary of the Department of Budget and Management, the Secretary of the Department of Transportation to establish a program to increase the ratio of employee to supervisor or manager to 14 employees per supervisor or manager for fiscal year beginning July 1, 2017 and 15 employees for fiscal year beginning July 1, 2018. This bill would also require the governing bodies of institutions of higher learning to establish a "span of control" program appropriate to the educational setting.

Status - Hearing scheduled for 3/19/15 at 1 pm in the Finance Committee

**Senate Bill 687 - State Personnel - Parental Leave**

This bill would limit parental leave to 30 days per individual employee and 40 days per couple, and would require approval and documentation. Cross filed with House Bill 776.

Status - Hearing scheduled for 3/19/15 at 1 pm in the Finance Committee

**Senate Bill 793 - State Personnel - Automatic Step Increases - Standard Pay Plan**

This bill would require automatic step increases for employees rated "outstanding" or "satisfactory" on mid-cycle or end-of-cycle performance evaluation. (Emergency Measure)

Status - First reading in Rules Committee

**House Bill 46 - Joint Committee on Fair Practices and State Personnel Oversight - Revisions**

This bill would add oversight of EEO issues related to State Employees to the duties of this committee.

Status - Passed in the Appropriations Committee. First reading in Senate Finance Committee.

**House Bill 72 - Budget and Reconciliation and Financing Act of 2015**

Budget bill. Cross filed with Senate Bill 57

Status - Hearing scheduled for 3/3/15 at 3 pm in the Appropriations Committee.

**House Bill 78 - State Retirement and Pensions System - Noncontributory Pension Benefit - Definition**

Cross filed with SB 76.

Status - Passed the Appropriations Committee.

**House Bill 79 - Correctional Officers' Retirement System - Membership**

Cross filed with Senate Bill 104.

Status - Hearing scheduled for 2/3/15 at 1 pm in the Appropriations Committee.

**House Bill 200 - State Correctional Facilities - Correctional Officers - Polygraph Examination**

Current law authorizes the state and some counties to require applicants for correctional officer positions to pass a Polygraph Examination. This bill will require Polygraph Examinations and will cost the state \$141,700. Cross-filed with Senate Bill 189.

Status - Hearing scheduled for 2/10/15 at 1pm in the Judiciary Committee.

**House Bill 249 - Labor and Employment - Labor Organizations - Right to Work**

This bill would prohibit any requirement that an employee join or pay service fees to a union as a condition of employment.

Status - Hearing scheduled for 2/17/15 at 1pm in the Economic Matters Committee.

House Bill 564 - State Personnel - Limits on Use of Leave for Birth, Adoption, Foster Placement or Care of a Child

This bill would not allow for limitation of leave used for the birth, adoption, foster placement or care of a child to less than 30 days per employee, 60 days for a married couple. In addition, this bill would prohibit limitation on leave used to care for a child to 12 weeks per employee and 24 weeks for a married couple.

Status - Hearing scheduled for 3/3/15 at 1pm in the Appropriations Committee.

House Bill 569 - State Police Retirement System and Law Enforcement Officers' Pension System - Reemployment of Retirees

This bill would allow for retired Police Officers to be reemployed in permanent positions.

Status - Hearing scheduled for 3/6/15 at 1pm in the Judiciary Committee.

House Bill 694 - Law Enforcement Officers' Pension System - Division of Parole and Probation - Warrant Apprehension Unit Employees - Membership

This bill would allow certain employees of the Warrant Apprehension Unit to transfer membership to the Law Enforcement Officers' Pension System by December 31, 2015.

Status - Hearing scheduled for 2/24/15 at 1 pm in the Appropriations Committee.

House Bill 702 - State Personnel - Programs to Improve Employee to Supervisor or Manager Ratios

Cross filed with Senate Bill 657.

Status - Hearing scheduled for 3/10/15 at 1 pm in the Appropriations Committee.

House Bill 718 - State Personnel - Innovative Idea Awards - Additional Cash Awards

This bill would allow for an employee to receive 10% of the savings resulting from an innovative idea, and repealing the limit on cash awards.

Status - Hearing scheduled for 3/10/15 at 1 pm in the Appropriations Committee

House Bill 776 - State Personnel - Parental Leave

Cross filed with Senate Bill 687.

Status - Hearing scheduled for 3/6/15 at 1 pm in the Appropriations Committee.

House Bill 966 - Education - Community Colleges - Collective Bargaining

This bill would allow certain employees at Community Colleges to engage in Collective Bargaining.

Status - Hearing scheduled for 3/10/15 at 1 pm in the Appropriations Committee.

House Bill 968 - Law Enforcement Officer's Bill of Rights - Alterations

Cross filed with SB 566

Status - Hearing scheduled for 3/12/15 at 1 pm in the Judiciary Committee.

House Bill 1121 - Alternate Contributory Pension Selection - Return to Employment

Cross filed with SB 364.

Status - First reading Rules Committee