



YOU NEED YOUR UNION!

- ★ Better Wages
- ★ Job Security
- ★ Peace of Mind

**Union Members receive a number of benefits.
Without your active membership, you will lose access to:**

Grievance/Legal Representation

Members receive representation in disciplinary actions and grievances under State Personnel Law. Professional, expert staff of Labor Relations Representatives and an experienced attorney will represent you at all stages of the grievance and disciplinary appeal process.

Insurance Programs

Group plans, disability, long-term care, and more. Life insurance for children and teens.

Supplemental Vision Plan

Lenses, frames, contacts, and exam benefits available, with same reimbursement rates at the State's (must be in State plan; 20% discount if not in State plan).

Advocating for Union Members in Annapolis

MCEA has always advocated for the rights of our members before Maryland's General Assembly. We use grassroots organizing to lobby legislators on issues of interest to management service employees.

Scholarships

MCEA provides the Wallace F. Smith Memorial Scholarship Fund for members and immediate family members. In addition, AFT offers the Robert G. Porter Scholarship to graduating high school seniors who are dependants of AFT members.

Student Debt Clinic

Members have access to a resource where you can learn about free and underused federal programs that help loan-borrowers lower their monthly payments and in some cases, even have their debt forgiven.

AFT+ Member Benefits

For additional benefits available through AFT, visit AFT+ Member Benefits at www.aft.org/benefits, or call 800-238-1133 x8643.

Dues, effective Wednesday, April 3, 2019

Employee Dues: \$22.25 per pay*
Retiree Dues: \$4.00 per month*

**Rates agreed upon by the members in September, 2018.*

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