

HOGAN HEARD YOU 4.5% COLA

Effective November 1, 2022, **all state employees will receive a 4.5% raise.** Governor Hogan announced this as part of an effort to recruit and retain state employees.

This is **in addition** to the COLAs previously agreed to for “non-represented employees” — an unspecified salary increment to be implemented in 2023.



ACTION PAYS OFF

MCEA members raise issues through meetings with management or grievances, many of which are caused by short staffing. This 4.5% COLA is just one of the actions employees have forced the governor to make to recruit and retain.

STAY VIGILANT

Pay attention to your paychecks in November and December. If you do not receive the 4.5% COLA that you are owed, we only have 30 days to file a grievance. Contact us as soon as possible if you do not receive your COLA!



For information on your union's activities, check out our posts on mcea.md.aft.org.
Twitter: @MCEA_AFT | *Facebook:* facebook.com/MarylandClassifiedEmployeesAssociation

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