

THE BUZZ



THE NEWSLETTER OF THE MARYLAND CLASSIFIED EMPLOYEES ASSOCIATION
AFT LOCAL 1935

COUNCIL SPOTLIGHT: CARROLL



**"Our union
is an
investment
in our
future."**

**-Garland
Miller**
VP, Council
550

President

Louis Donohue

Vice President

Garland Miller

Treasurer

George Wentz

Secretary

Dawn Raver



EMAIL NDUNN@MCEA.ORG TO
BE FEATURED IN OUR NEXT
COUNCIL SPOTLIGHT!

UPCOMING EVENTS

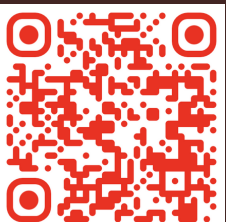
MCEA Events:

Retiree Meetings:

Nov 6 - Area II Dec 3 - Area V

Nov 13 - Area III Nov 20 - Area IV

Please check with your council
leadership for local events not listed!



**Tell your
colleagues not to
delay!**

**They can scan this
code to join
MCEA!**



A NOTE FROM THE PRESIDENT

It has been a few months since our last Buzz. MCEA has been working tirelessly to move our local forward. During the last few months, MCEA members have reactivated one council. We have won recognition and subsequently inducted two more councils, and we are organizing 3 more councils soon to be in our local! It is very rewarding to see that our local is moving to greater heights. Let's keep this momentum going. This could not have been accomplished without your involvement, so please keep showing up and working with your union.

At our Representative Assembly in October, MCEA held elections for the officer positions of MCEA. The officers were sworn in at that meeting for a 4-year term. The new MCEA officers are as follows: President, Marilyn Miller; Vice President, Raymond Crosby; Secretary, Sherry Anderson; and Treasurer, Dawn Rowe. We look forward to making this local very active in recruitment and member involvement.

Everyone, have a wonderful Holiday season!!!!

-President Marilyn Miller

WICOMICO PUBLIC LIBRARIES EMPLOYEES WIN UNION WITH MCEA

We are delighted to share that the **employees of the Wicomico Public Libraries have won their fight for recognition with MCEA**. WPL staff make up our newest Council, Council 3318 (the Dewey Decimal number for labor unions).

The work that library employees do every day in our library systems is absolutely essential to our communities here in Maryland. From providing necessary services, promoting literacy, and fostering safety and community, library staff are on the frontlines when it comes to ensuring that Maryland residents can grow and learn. We are proud to organize with Wicomico public library staff and move toward sorely needed improvements in wages, benefits, and working conditions.



"I am so incredibly proud of my coworkers for banding together in support of each other to certify the first public library union on the lower shore of Maryland! I have never felt more strength amongst us, more support in a workspace, because I know I am not alone," stated Laura Toner, President of Council 3318 and Youth Services Associate at WPL. **"Even when things get tough, we've got each other and now we have a clear path forward to progress. It gives me a lot of hope... and excitement for what's next!"**

Newly elected Council Representative Pablo Rojas stated, "Being certified as a union is a powerful step forward! It means our voices are officially recognized. **I'm proud of what we've accomplished so far and look forward to advocating for fair wages, better working conditions, and a more respectful workplace.**

"This will make our library stronger, more supportive, and an even better place to work."

Welcome to MCEA, WPL employees! We are so lucky to have you on board!





MCEA GRIEVANCE WIN!

Lisa Bryant O'Day, a Unit Supervisor of Court Operations with the District Court of Maryland, was issued a written reprimand by management, who falsely claimed she had been incompetent or ineffective in her assigned duties. However, Ms. O'Day knew the truth: unclear directives were the culprit, not her behavior. The MCEA team and Ms. O'Day worked together to ensure her stellar work record of 37 years was not affected by this unfair oversight, and the hearing officer removed the discipline from her file as a result. When you are in a bind at work, a union representative can be extremely helpful in pursuing next steps. Congratulations, Ms. O'Day!

REP ASSEMBLY REPORT

This year's Rep Assembly on Oct 18 was well-attended, and members were able to have their voices heard in important decisions about our union. The ratified adjustments to our Constitution and Bylaws will be posted to our website in the near future, so keep an eye out!

In the meantime, we would like to congratulate our Member of the Year winners. Your commitment to building a stronger union in your workplace is deeply admirable!

Council 072 (Salisbury U): Candace Polk

Council 610 (Harford): Charles White

Council 550 (Carroll): Dawn Raver

Council 7122 (MTA Sergeants): Tavon Richardson

Council 47 (Bowie State Police Dept): Jermaine James

UMCES: David Hutton

Council 1014 (Supervisors United for Collective Bargaining): Shamika Turner

Council 152 (Retirees): Albert Sherman



HAVING A PROBLEM AT WORK?

MCEA can help you make sense of the decisions ahead of you, and if there are grounds for a grievance, we can help you resolve that grievance.

Reach out to:

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Labor Relations Specialist

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